

# PTO simulator

	4 mos to 5 years of service	5 years to 10 years of service
usual hours per week	40	40
hours per pay period	80	80
pto earning pay periods per year*	24	23.5
total hours per year	1920	1880
pto rate	0.084	0.107
pto hours per year	161.28	201.16
pto days per year	20.16	25.145
pto weeks per year	4.032	5.029

\*pto earning pay periods per year means weeks when pto accumulates (all work hours, plus holiday hours, plu including PTO time taken)

PTO simulator

10 years or more of service

40

80

23

1840

0.131

241.04

30.13

6.026

is snow days, but not